

Deb Bailey  
330-414-9799  
bailey.d.1@bwc.state.oh.us  
Industrial Safety Consultant Specialist

Industrial Safety Consultant Specialists (ISCS) are located in each BWC customer service office throughout Ohio. These expert services are available at no additional expense to you.

Real change starts at the top. The success of any safety effort depends on the employer's commitment, involvement and support. Making the commitment to employee safety as a part of your overall business operation will reinforce the efforts of our safety consultants. Our goal is to provide you with the knowledge, tools and skills you need to prevent injuries and illnesses, and become self-sufficient so you can create a safe workplace after we walk out the door.

We are assigned as account representatives to companies located within our region as a single point of contact. We are safety specialists who provide a variety of services aimed at educating Ohio's employers in safety management techniques. We also can assist you with specific safety needs.

#### **Safety Program Advice**

We can provide assistance with your written safety programs, violence in the workplace programs, OSHA recordkeeping, the 10-Step Business Plan and other programs. Program advice consists of helping you analyze your organization's injury history; supporting you with program-design assistance; providing information on training, literature, websites, and other resources; and teaching you how to track program results.

As a result of our consultation, you will be equipped to develop specific organizational safety policies, provide employee training, establish accountability for worker safety, implement the new safety program and track the results.

#### **Hazard assessment and control assistance**

You can benefit from our expertise in industrial safety, construction safety, industrial hygiene and ergonomics to improve hazard recognition, evaluation and control in your workplace. We will help you analyze your organization's injury history and safety processes; help you design a method to assess your work operations; teach you to perform your own safety audits; provide access to sample programs, training and other resources; equip you to gain management commitment; and show you how to track results.

*Additionally, the BWC provides specific guidance, testing and evaluation in Ergonomics and Industrial Hygiene. If these services are needed please contact your Safety Representative and you will be put in contact with a specialist.*

#### **Safety culture/Behavior change processes**

Safety culture assessments, leadership training, management systems evaluation and behavior-based safety systems can help your organization achieve better results through its safety process.

We will provide in-depth injury-history analysis; report results and make recommendations on how to change the current safety culture; be available for answers and advice; facilitate leadership workshops and strategic planning; recommend the current best industry practices and models for cultural and behavioral change; and teach you how to track results.

Your top organizational official should agree to manage a high-level action plan that includes evaluating and re-designing management systems, and urging the entire work force to participate in culture surveys. Leadership workshops are conducted for top managers.

### **Safety team/Committee evaluation and design**

Safety teams encourage employee input and participation, and foster teamwork in addressing safety issues. BWC can assist you in establishing safety committees or teams, or in making existing teams more effective.

### **BWC Video Library**

The library provides free informational services and safety videos on the topics of occupational safety and health, workers' compensation, and rehabilitation. We provide the only such library in the state of Ohio, and one of the few in the nation. While most special libraries are not open to the public, our library serves employers, local and state government, legal and health care professionals, Ohio's work force and the general public. The Division of Safety & Hygiene library has two locations to serve our users: the central library in the William Green Building in downtown Columbus and the resource center and video library at the Ohio Center for Occupational Safety and Health (OCOSH) in Pickerington, Ohio. Both locations are open 8 a.m. - 4:45 p.m. weekdays.

### **SafetyGRANT\$**

The Safety Intervention Grant\$ Program is available to any Ohio state-fund or public employer who wishes to purchase equipment or other materials to substantially reduce or eliminate injuries and illnesses associated with a particular task or operation. Visit the BWC website for more information is the program is available.

### **Training**

The BWC and OCOSH offer over 70 training classes locally and across the state of Ohio. A variety of courses are offered, from *OSHA Recordkeeping*, *Accident Analysis*, and *Powered Industrial Trucks*, to *Wellness in the Workplace*. One class that reviews the basics of OSHA and Safety is *Safety Works for Industry Seminar Series*. This class is offered multiple times per year in a round robin format on 6 consecutive Monday afternoons. It is a great class for beginners in safety, new members of management and safety teams. Go to the [www.bwclearningcenter.com](http://www.bwclearningcenter.com) for more information on courses and how to register. Again, all classes are at no additional cost.

The Ohio BWC website has other valuable information available.

Visit [www.ohiobwc.com](http://www.ohiobwc.com) today.